

Position Title : **Senior Programme Officer (Health Systems)**
Duty Station : **Geneva, Switzerland**
Classification : **Professional Staff, Grade P4**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **09 October 2024**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. External female candidates:
3. Candidate from the following non-represented member states:
Antigua and Barbuda; Barbados; Comoros; Congo (the); Cook Islands; Guinea-Bissau; Holy See; Iceland; Kiribati; Lao People's Democratic Republic (the); Madagascar; Marshall Islands; Micronesia (Federated States of); Namibia; Nauru; Palau; Saint Kitts and Nevis; Saint Lucia; Samoa; Sao Tome and Principe; Solomon Islands; Suriname; The Bahamas; Tonga; Tuvalu; Vanuatu

Second tier candidates include:

All external candidates, except candidates from non-represented member states of IOM and female candidates.

Context:

Under the direct supervision of the Senior Migration Health Adviser in Headquarters (HQs) and in close coordination with Global and Regional Migration Health Division (MHD) teams, the Senior Programme Officer (Health Systems) will be responsible and accountable for integrating robust clinical, public health, and health systems strengthening components within all migration health policies and programmes.

Core Functions / Responsibilities:

1. Provide expert technical leadership, advice, guidance and support to IOM's MHD policies and programmes, through the development or review of technical guidelines (standard operating procedures, clinical protocols, training materials, programme frameworks, operational toolkits,) for use within national, regional and cross-regional operations to address disease risks and vulnerabilities of migrants and mobile populations, including for TB, HIV/AIDS, malaria, non-communicable diseases, drug resistance, epidemics including vaccine preventable diseases and new/emerging epidemics and public health risks.
2. Propose and strengthen interventions within IOM operations for access of migrants and mobile populations to disease (infectious and non-communicable) prevention, care, treatment and support throughout the migration process through direct assistance to MHD teams and development and delivery of trainings on a range of relevant topics.
3. Conduct project and regional/national context reviews on specific health systems and services/access-related vulnerabilities that can be a barrier to successful project implementation in migration health, and identify alternate interventions in coordination with HQs departments and divisions and Regional teams and also the concerned donor/partner/beneficiaries.
4. For new and emerging project development, provide expert support and advice to the Regional Thematic Specialists (RTSs) and key implementing Country Offices engaged in multi-country and cross border health programming in the provision of technically sound and evidence-based programming, including partnership development with relevant stakeholders, with the aim of increasing MHD access to multi-donor trust funds for public health components.
5. Serve as the MHD HQ Focal Person in the provision of specialized medical and public health technical support in relation to outbreaks response and large-scale health emergencies, medical and health subject matter within humanitarian responses, capacity development, and knowledge management in strengthening and informing programme decisions.
6. Conduct field visits to support and strengthen the capacity of IOM teams to deliver technically robust and scientifically up-to-date national and/or multi-country/regional migration health programmes and develop analytic reports for senior management of Regional and Country Offices, auditors and donors. Prepare other information materials such as lessons learned and model practices to advise the Country Offices on disease prevention and care within migration health programmes.
7. Together with the Senior Programme Officer (Health in Emergencies) and RTSs, undertake field visits and rapid deployment to provide medical and public health oversight and expertise to the colleagues in the Regional and Country Offices on humanitarian actions including health, health systems resilience building, emergency healthcare services, disease outbreaks and emergency preparedness and response, as assigned.
8. Develop and deliver relevant training on a range of topics relevant to IOM operations in migration health, with the aim of enhancing the quality of proposal development and project implementation and reporting.
9. Represent IOM and actively participate in technical and expert working groups with partners, in areas relevant to MHD, ensuring that considerations for migrants and mobile populations are appropriately considered and that IOM's programmes and policies are informed by latest scientific advancements and public health standards.
10. Prepare required briefing notes, presentations and guidance materials for engagement with key technical partners and health donors of IOM migration health programmes.
11. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree degree in Medicine from an accredited academic institution with seven years of professional experience; or,
- University degree in Medicine from an accredited academic institution plus Postgraduate level qualification in Public Health (Masters, or PhD) with specialization in health systems, or Infectious Diseases, or Tropical Medicine with nine years of professional experience.

Experience

- Experience in planning and programmatic management of public health programs (in areas such as disease control, health service delivery, etc.), preferably in low and middle income settings;
- At least seven years of combined national and international experience in establishing and leading disease prevention and control programme planning, health systems planning and health services delivery, monitoring and evaluation of public health interventions and analytic report writing, at national and international level, including in low and middle income settings;
- Solid field work experience in disease prevention and control in large population or displacement settings, health emergencies including programme management and coordination, outbreaks management and capacity in leading outbreak response teams;
- For international experience, experience in international organizations, such as UN agencies and international NGOs or institutions in similar positions is strongly preferred;and,
- For national experience, at least five years should be hands-on experience in developing and implementing disease prevention and control programs at national level, incorporating ethnically sensitive and human rights approaches to the delivery of health services for vulnerable populations; such experience for migrant health programs and in low to middle income settings would be an asset.

Skills

- Knowledge and understanding of the epidemiology and the determinants of disease, of health service development and delivery, and the impact/effects on individuals and communities, with emphasis on vulnerable populations and organization of people-centered health systems and services;
- Demonstrated knowledge or skills in latest medical and health technologies for disease prevention, treatment and care through previous programme implementation;
- Proven experience in communicating scientifically to specialized audiences, technical guidance and briefing notes, as well as clearly communicating on public health matters to a general audience, experience developing and delivering trainings in the public health domain;
- Knowledge of surveillance and monitoring systems related to emergency health operations and migration health programmes, with skills in the field of epidemiological or statistical data collection, assessment, analysis and the evaluation and monitoring in a public health context, would be an asset;
- Excellent communication and negotiation skills; Ability to work effectively and harmoniously in a team and with colleagues from varied cultures and professional backgrounds;
- Strong organizational and people management skills, including building and leading teams;
- Knowledge and skills in project planning, management and evaluation, including resource mobilization and grant management;
- Strong interpersonal and organizational skills; and,
- Demonstrated capacity to adapt experiences, tools and approaches developed in other settings to the local context.

Languages

IOM's official languages are English, French, and Spanish. All staff members are required to be fluent in one of the three languages.

For this position, fluency in English is required (oral and written). Working knowledge of another official UN language (Arabic, Chinese, French, Russian, and Spanish) is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

Notes

Previous applicants do not need to re-apply.

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

Values - all IOM staff members must abide by and demonstrate these five values:

- **Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- **Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators level 3

- **Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.
- **Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- **Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators level 3

- **Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This selection process may be used to staff similar positions in various duty stations. Recommended candidates endorsed by the Appointments and Postings Board will remain eligible to be appointed in a similar position for a period of 24 months.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and background verification and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 09 October 2024 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 26.09.2024 to 09.10.2024

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: VN 2024 465 Senior Programme Officer (Health Systems) (P4) Geneva, Switzerland (59034768) Released

Posting: Posting NC59034769 (59034769) Released

Posting Channel: Internal Candidates