

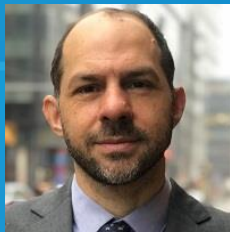
Sustaining high quality care: interprofessional training for our clinical and public health workforce

Panel Discussion

Co-Moderators: Tara Chen
& John Middleton



Natasha Azzopardi Muscat



George Valiotis



Fatai Ogunlayi



Laurent Chambaud



Anette Ruzsanov

Strengthening Health Systems: improving population Health & preparing for the unexpected

Through interprofessional public health training

Dr Natasha Azzopardi Muscat
Director of Country Health Policies and Systems
WHO Regional Office for Europe



European Region





World Health
Organization

EUROPEAN PROGRAMME OF WORK

2020–2025

UNITED ACTION for
BETTER HEALTH



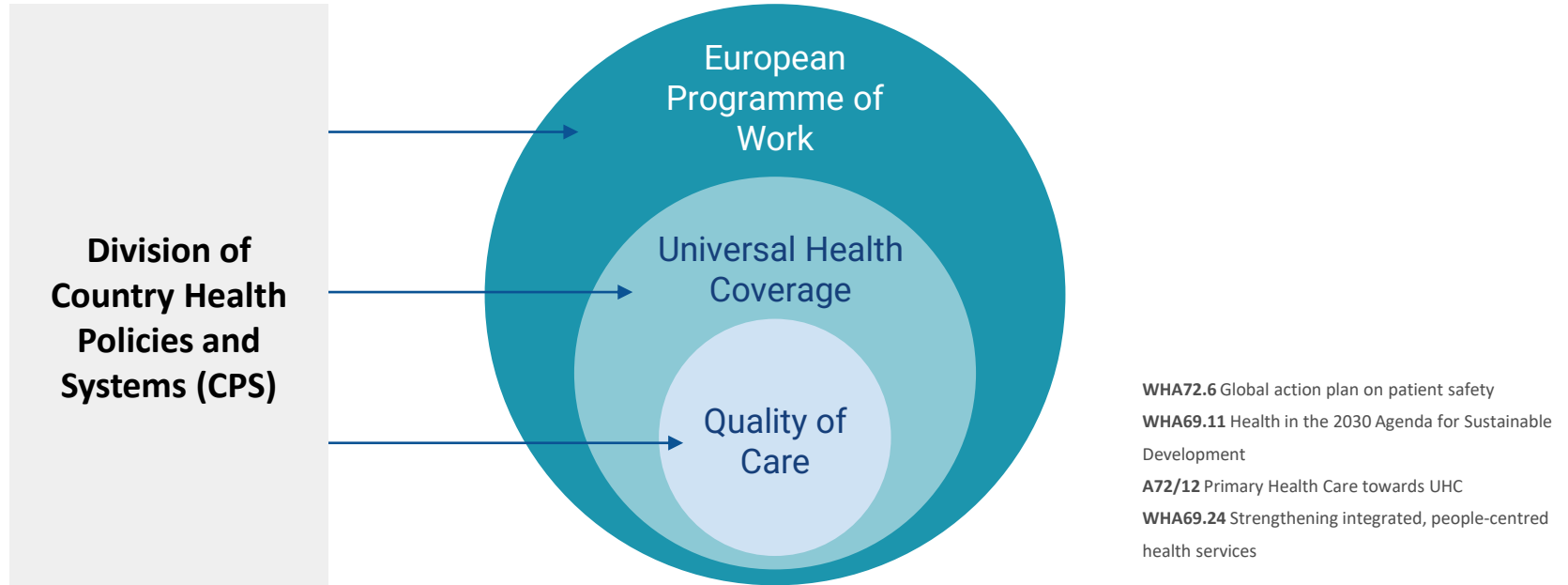
Three core priorities

1. **Moving towards UHC**
2. Protecting against health emergencies
3. Promoting health and well-being

Four flagship initiatives

1. The Mental Health Coalition
2. Empowering through Digital Health
3. The European Immunization Agenda 2030
4. Healthier behaviours: incorporating behavioural and cultural insights

Quality of care at the core of EPW



Dimensions of quality of care

- ▶ Effective
- ▶ Efficient
- ▶ Accessible
- ▶ Patient-centred
- ▶ Equitable
- ▶ Safe



Strengthening the health workforce

 World Health Organization
European Region

Health and care workforce in Europe: time to act



Align education with population needs and health service requirements



Strengthen continuing professional development to equip the workforce with new knowledge and competencies



Expand the use of digital tools that support the workforce



Develop strategies that attract and retain health workers in rural and remote areas



Create working conditions that promote a healthy work–life balance



Protect the health and mental well-being of the workforce



Build leadership capacity for workforce governance and planning



Strengthen health information systems for better data collection and analysis

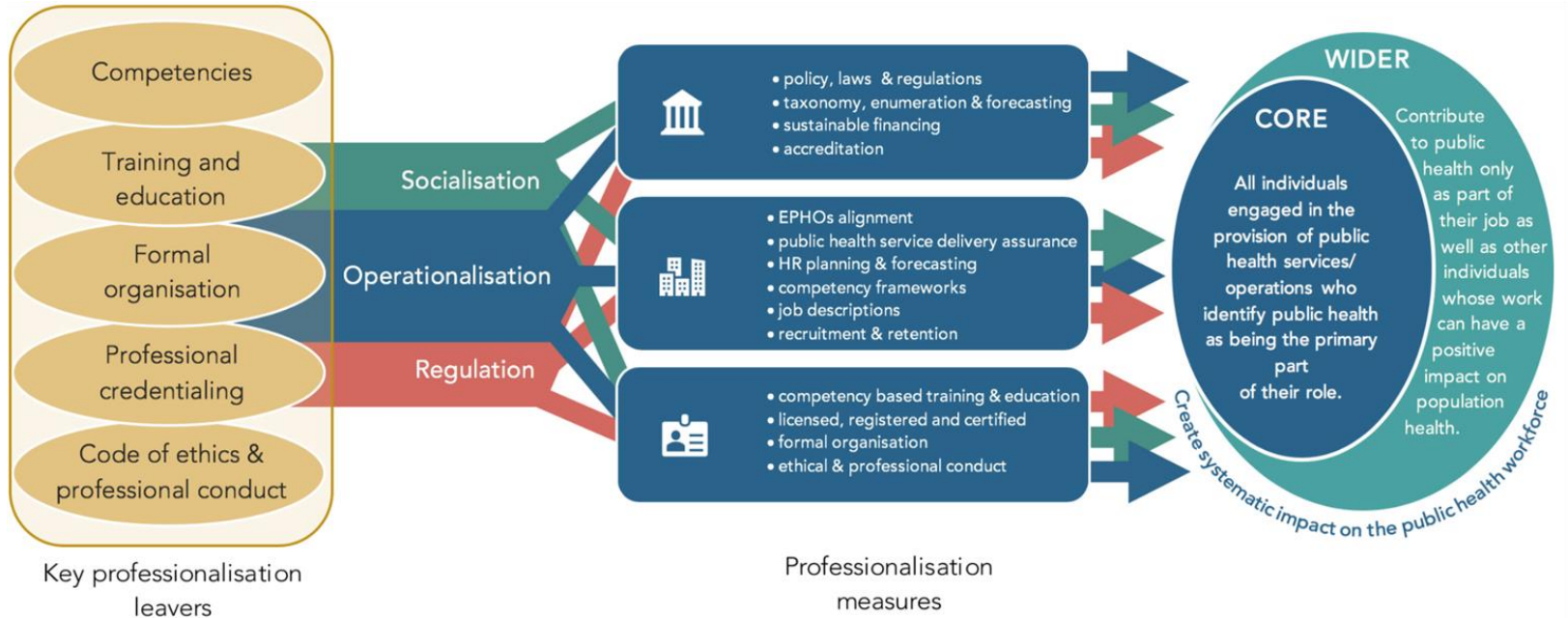


Increase public investment in workforce education, development and protection



Optimize the use of funds through innovative workforce policies

Conceptual framework of the Roadmap to Professionalizing the Public Health workforce in the European Region



Source: Roadmap to professionalizing the public health workforce in the European Region. Copenhagen: WHO Regional Office for Europe; 2022. Licence: CC BY-NC-SA 3.0 IGO where it is adapted from Czabanowska et al. (2019 a, b).

Public health and intersectorality



*“Because **public health** and **the public health workforce** are essentially **interdisciplinary** and **cross-sectoral**, any framework targeting action in public health – such as the Roadmap – must necessarily consider **more than the health sector** and **more than one health profession.**”*



Public Health skills can be inoculated in all sectors

Professionals benefiting from public health training

Architects
Audiologists
Biologists
Dentists
Dietitians
Ecologists
Economists
Engineers
Lawyers

Managers
Midwives
Nurses
Occupational
therapists
Optometrists
Pharmacists
Physicians
Physiotherapists
Psychologists

Psychotherapists
Rehabilitation
therapists
Social workers
Speech language
therapists
Statisticians
Teachers
Urbanists

Strengthening health systems through leadership

- B build back better, bolder, and broader
- E equality, equity, efficiency
- R resilient and robust
- L leadership for learning
- I invest, innovate
- N network



GAPS

in Public Health Leadership training



There must be strategic investment in public health leaders.

- **Leadership courses for public health and health-related professionals in our region are scarce;**
- They are using **different approaches;**
- Some courses have **entrance criterion tailored for medical doctors;**
- **No publicly available evaluations of these courses.**

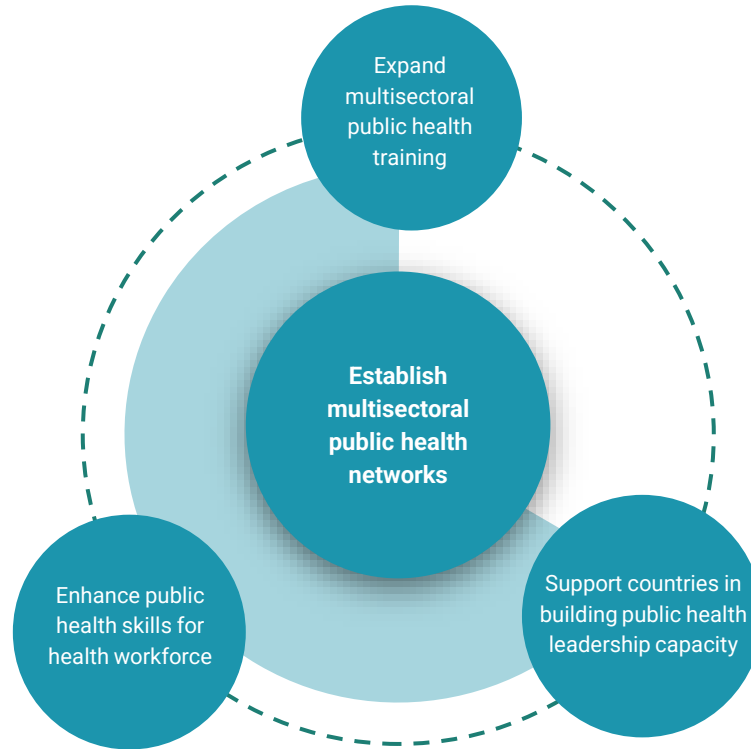
WHO-ISS Public Health Leadership Course

The **European Public Health Leadership Course** developed by the WHO Regional Office for Europe and Istituto Superiore di Sanità, Rome, Italy, is designed for those **embracing a career in public health focusing on leadership, innovation and governance**.

It incorporates **public health insights with leadership competencies** and **experiences** of public health **leaders** required in the field of public health.



The way forward





Take-away message

Public health
challenges
cannot be tackled
with a **spearhead**
but with a **net**.



Thank you

Sustaining high quality care: interprofessional training for our clinical and public health workforce

Panel Discussion

Co-Moderators: Tara Chen
& John Middleton



Natasha Azzopardi Muscat



George Valiotis



Fatai Ogunlayi



Laurent Chambaud



Anette Ruszanov



BeWell: Upskilling and reskilling the health workforce

George Valiotis

Executive Director, EHMA – European Health Management Association

12.11.2022



Prepare the health workforce for future challenges

Upskilling
and reskilling



Emerging
professions



Green and
digital skills





EuroHealthNet

KU LEUVEN



European forum
for primary care



Biomedical Alliance in Europe



ITS
Nuove Tecnologie
della Vita



**Person
centeredness**

**Collaboration
and co-creation**

**Inclusiveness
and diversity**

Inter-sectorality

**Continuous
monitoring &
dynamic
coverage**

Skill-mix

**Environmentally
sustainable
behaviour**





Thank you!

bewell-project.eu



Co-funded by the Erasmus+ Programme of the European Union under Grant Agreement number 101056563



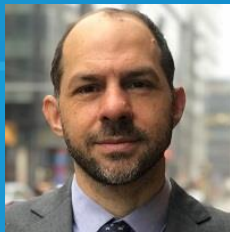
Sustaining high quality care: interprofessional training for our clinical and public health workforce

Panel Discussion

Co-Moderators: Tara Chen
& John Middleton



Natasha Azzopardi Muscat



George Valiotis



Fatai Ogunlayi



Laurent Chambaud



Anette Ruszanov

Roadmap & Action plan: Public Health and Emergency Workforce

Fatai Ogunlayi
Chair, UK FPH Specialty Registrars' Committee



[Fatai Ogunlayi](#)



[@O_LaFatai](#)

Why

- Exposed weaknesses in national health systems
- Social determinants of health requires resilient public health workforce

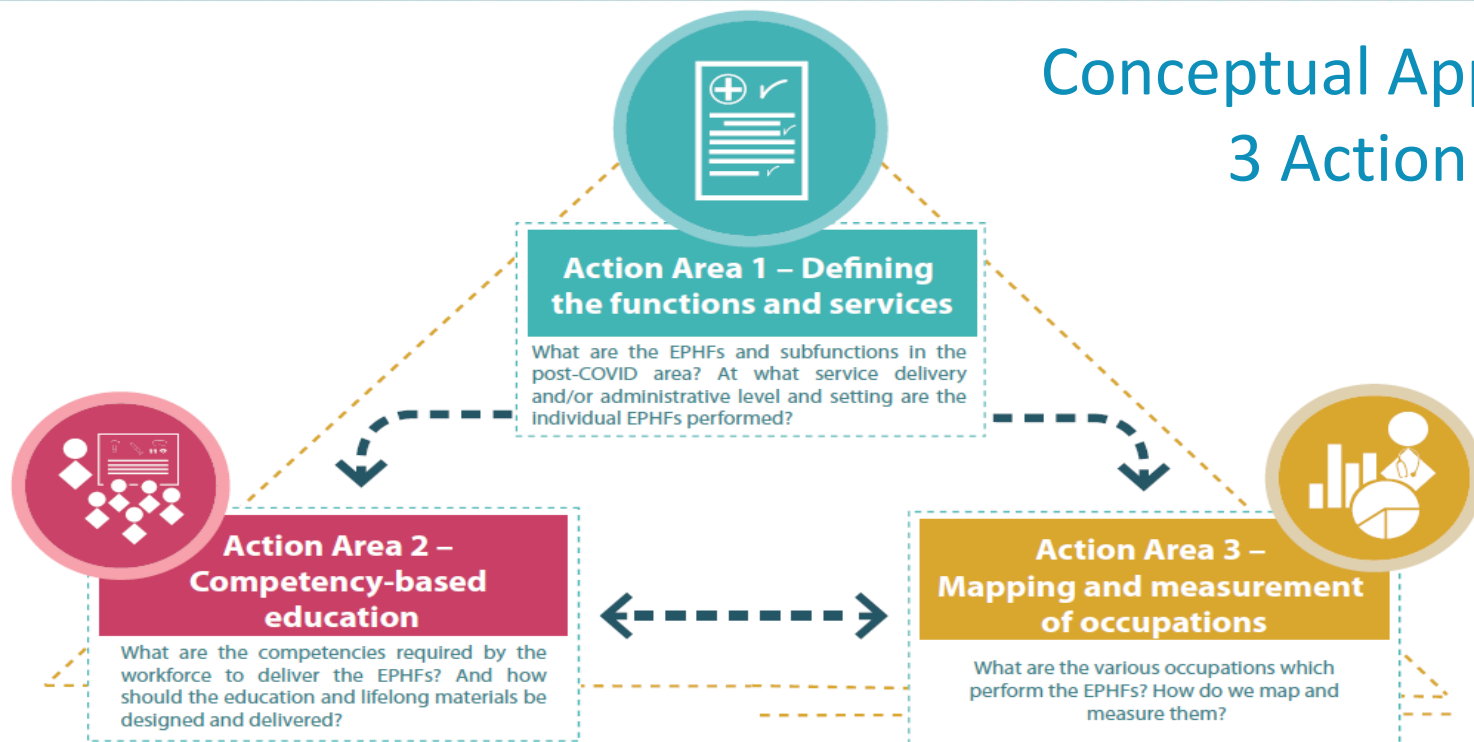
Vision

- Strengthened workforce in every country
- Delivering all the EPHFs

Purpose

- Competency-based education
- Integrated approach to strengthening PH workforce

Conceptual Approach – the 3 Action Areas



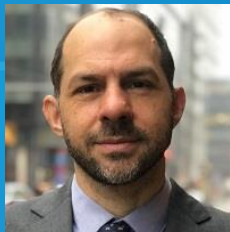
Sustaining high quality care: interprofessional training for our clinical and public health workforce

Panel Discussion

Co-Moderators: Tara Chen
& John Middleton



Natasha Azzopardi Muscat



George Valiotis



Fatai Ogunlayi



Laurent Chambaud



Anette Ruszanov